Letter of Agreement with Servants of Christ International, Inc. (SOCI)

To: Servants of Christ International, Inc. & its Board of Directors

In consideration of the financial and administrative support provided to me by SOCI, the adequacy of which I acknowledge, I irrevocably agree, represent, warrant and acknowledge the following:

I serve as a faith-missionary, acting in an unsupervised, independent capacity, as a Supported Missionary with SOCI, called by God and supported by donors who help me carry out my mission. I am not and shall not refer to myself as an agent of SOCI.

SOCI is only providing administrative assistance to me by processing funds through its non-profit ministry in accordance with IRC section 501(c)(3) and providing tax-deductible receipts to its donors; and that I must provide supporting documents of all reimbursed ministry expenses to SOCI or pay taxes on financial support paid to me.

My financial needs are entirely my responsibility. SOCI does not maintain reserve or have emergency funds for my use, travel or medical treatment, except for those funds that are in my personal account at SOCI. SOCI does not provide any type of insurance for my benefit; however, SOCI has strongly encouraged me to make certain I have proper and adequate insurance coverage.

All funds allocated to my ministry are to be expended for ministry activities that fall within the purpose statements of the Ministry Operating Handbook. I have received and read a copy of the Handbook. I agree with the statement of faith of SOCI and I commit to maintain a lifestyle compatible with New Testament teachings, in order to remain in good standing with SOCI.

The ministry I carry out has certain inherent and very dangerous risks to my life, health, wealth and safety, including but not limited to injury, travel accidents, illness, negligence of myself and others, and criminal acts. I accept full responsibility for and assume all of these risks. My travel and work are done at my exclusive risk, without any supervision from SOCI, and at my own discretion. I am aware my activities as a Missionary could result in bodily injury, partial and/or total disability, paralysis and even death; I may suffer severe social and economic losses and/or damages which could result from the risks and dangers described above. These risks and dangers may be caused by my action, inaction or negligence or the action, inaction or negligence of others, including, but not limited to the Releasees. There may be other risks not known to us or that are not reasonably foreseeable at this time. I accept and assume such risks and responsibility for the losses and/or damages following such injury, disability, paralysis or death, however caused, and whether caused in whole or in part by the negligence of the Releasees.

On behalf of myself, my personal representatives, spouse, assigns, executors, heirs and next of kin, I hereby irrevocably release, waive, discharge and covenant not to pursue legal action of any sort against SOCI and all of its directors, officers, agents and other associated missionaries, individually or corporately, (the "Releasees") from and for any and all claims, demands, losses or damages and any claims or demands on account of any injury, including but not limited to, death or damage to property, arising out of or relating to any events(s) caused or alleged to be caused, in whole or in part, by the

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Releasees (including, without limitation claims based on the negligence of the Releasees) or otherwise, specifically including any situation in my ministry that results in injury or death.

The foregoing release, waiver, and indemnity agreement is intended to be as broad and inclusive as is permitted by, and interpreted in accordance with, the laws of the State of Colorado and that if any portion is held invalid, it is agreed that the balance shall, notwithstanding continue in full legal force and effect.

I agree to indemnify and defend, to the full extent of applicable law, SOCI, and its officers, board, agents, missionaries and assigns against any claims, demands, losses or damages arising out of or relating to any my actions, omissions, ministry, and/or mission.

As part of this Agreement I must supply the SOCI board members and my donors with periodic reports of my activities. SOCI strongly advises that I keep my supporters informed so that they understand the benefits of the support they send to me.

In the event of a serious disagreement, I waive all rights to any civil action against SOCI or its directors and commit myself to participate in a mediation process with SOCI provided by a trained mediator from Peacemakers ministry. Should that mediation fail, I submit to binding arbitration through Peacemakers using a three-person panel chosen by them, located in Denver, Colorado.

This Agreement may be terminated with or without cause by either myself or SOCI by means of written (or email) notification sent with 30 days' notice prior to taking effect. Any distribution of funds in my account after this termination will be made at the discretion of SOCI.

I HAVE READ THIS RELEASE AND WAIVER OF LIABILITY, ASSUMPTION OF RISK AND INDEMNITY AGREEMENT, FULLY UNDERSTAND ITS TERMS, UNDERSTAND THAT I HAVE GIVEN UP SUBSTANTIAL RIGHTS BY SIGNING IT, AND HAVE SIGNED IT FREELY AND VOLUNTARILY WITHOUT ANY INDUCEMENT, ASSURANCE, OR GUARANTEE BEING MADE TO ME AND INTEND MY SIGNATURE TO BE A COMPLETE AND UNCONDITIONAL RELEASE OF ALL LIABILITY TO THE GREATEST EXTENT ALLOWED BY LAW.

Missionary Signature: Date	
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Missionary Printed Full Name: _

Instructions: Return an original signed LOA by postal mail to the SOCI office. Retain a copy for your records.